



# EHCA



European Healthy Companies Association

"Sport is part of every man and woman's  
heritage and its absence can never be  
compensated for"

**Pierre Coubertin**

3rd Edition

## **European Sport and Healthy Company Award**

Thanks to the partnership agreement signed between DCH and ACES Europe, since 2016 the European Sport and Healthy Company Award is granted at the European Parliament (Brussels) at the gala celebrated annually in November - December, coinciding with the European Capital and City of Sport Award.



Professional Organization of Human Resources Directors that provides the Managers of Human Resources departments an environment where they can share experiences, knowledge and create a contact network of a very high professional value.

**DCH International Organization of Human Capital Directors** offers a great variety of services and periodical activities that may be attended with no cost for its members and where they can find a place intended to meet and exploit the different practices performed by each Human Resources Manager.

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**ACES Europe** is a non-profit association based in Brussels that grants annually, since 2001, the European Capital, Community, City and Town of Sport Award in accordance with the principles of responsibility and ethics, aware of the fact that sport is a factor of integration in society, that improves health and the quality of life of those who practices it.

Since its inception in 1999, ACES Europe seeks to promote sport among all the citizens of the European Union, encouraging private and public initiatives in order to increase support for sport, not only from a professional point of view, but also as a channel for social cohesion and to improve the health and quality of life of citizens.

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# **EHCA Candidates**

## **Requisites and process**



## Candidate Companies Prerequisites

**A** It must have a clear commitment to sport, physical activity and **health** of its employees.

**B** It must have **sport facilities** either of its own or in collaboration with third parties, as well as specific action programs in the field of Sport and Health for its employees.

**C** It must be **based** in one of the countries of the **European Continent**.

**1** Submission of documentation

**2** Assessment and designation

**3** Follow-up of the project



The **CEO, Manager or Director** will **submit a letter** with the formal statement to present the candidature as European Sport and Healthy Company. The deadline for sending this letter begins the day after the awards ceremony in November/December in Brussels.

**Bid file:** submission in **digital format** to EHCA (2 weeks prior to the visit of the Evaluation Committee, from 3-5 commissioners).

**Bid file** delivery: in **physical format** the day of the visit.

1

## Submission of documentation

2

3



**Assessment of the bid file** and communication of those companies selected successfully for adherence to the program (score 80/100 minimum).

Following the outcome of the first visit and the assessment of the bid file, the Companies selected for adherence to the Program will be officially informed. The **official designation** will be made at the annual gala held at the **European Parliament in Brussels** in December.

1

2

**Assessment and designation**

3



During the first **three years** following the adherence to the Program, the Evaluation Committee will follow up the committed and approved Project, when **documentation** and information will be required. A **physical visit** to the Company facilities will take place once annually.

Once the three-year assessment process has been completed, a report will be issued including the **validation** of the Company award in the corresponding category (gold, silver or bronze) and it will be granted at the following gala to be held at the **European Parliament in Brussels**.

1

2

3

**Follow-up of the project**



# Payment of application fee for Candidate Companies

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## A

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## B

Once the company is informed that has reached the necessary score (80/100 minimum), the company will pay a fee of **6,000** euros for the membership Program. In this price are included the technical report drafted by the Evaluation Committee and all the travel expenses arising from the Commissioner's visits (accommodation, meals and travel costs). Later on, the Committee will visit the organization.

During the first three years implementing actions to obtain the distinction, the Company will pay to EHCA a annually fee of **2,000** euros for maintenance and on-going assessment as well as are included the annual technical report and all the Commissioner's travel expenses previously described.







# Winners

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# Winners

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1st Edition winner  
**Cofares**

2nd Edition winner  
**ElPozo Alimentación**







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